

DuPont Pioneer

Windfall Research Center
3850N 100E
Windfall, Indiana 46076
(765) 945-8217 ext. 110

2017



Pollinator Employment Information



DuPont Pioneer pollinators assist in our corn breeding process, ensuring that the pollen is properly transferred. Our pollinators work throughout North America and enjoy the rewards of a short season and competitive pay.

Pollination is the transfer of pollen from the male part of the corn plant (tassel) to the female part (silk).

There are two types:

- Cross-Pollination - occurs when pollen from one corn plant transfers to the silk of another corn plant.
- Self-Pollination - occurs when pollen from one corn plant transfers to the silk of the same corn plant.

Our pollinators work to ensure that the right corn is crossed at just the right time. Be prepared for a tough work environment that may be hot, humid and muddy.

The pollinating season typically starts shortly after July 4th and lasts for about four weeks. The peak period is usually from around July 11-28. This period is very critical, and every employee is needed every day of the week, including Saturdays and Sundays.

We begin each day promptly at 7:30 a.m., and typically finish between 3:30-5:30 p.m. Work requirements and weather can alter our completion time. Employees will need a flexible plan for after work transportation. Weather, especially rain, can affect our work schedule. Employees are advised to call the Center, 945-8217 ext. 148, before leaving for work on rainy days. **This ext. will not be activated until Pollinating begins.**

Breaks

We have paid mid-morning and mid-afternoon breaks, and an unpaid 30-minute lunch break. Employees will need to bring their own lunch and snacks in a cooler, as cold storage will not be available. A pop machine and rest rooms are available for employee use. A telephone is available for local calls to parents.

Safety

Safety is DuPont Pioneer's number one priority. Failure to adhere to all safety policies and procedures could lead to disciplinary action, including termination of employment.

Pioneer will provide Personal Protective Equipment (PPE) such as eye protection, hats, and sunblock, which are required for safety reasons. Closed toe/heel shoes, T-shirts (NO Sleeveless), are also required. If shorts are worn, they must fall below the fingertip.

You will be working in small crews with one of our Full time employees serving as your crew leader.

We are currently sourcing the pollination workforce over to a temporary agency named Kelly Services. The only change you will notice is that you will be paid by Kelley Services rather than DuPont Pioneer.

We will provide training to cover all aspects of your work including instruction on worker protection. We will host sign-up sessions for all employees before work begins. You will be informed of the dates of these sessions. Parents are required to attend for those under 18 years of age.

In compliance with the Federal Immigration Act, all new employees must present documentation to establish their identity and eligibility to work in the U.S. During sign-ups, you must bring the following:

- Driver's License, Picture ID, or Report Card
- Social Security Card or Birth certificate
 - If you have a Passport, no other identification is needed

If you are interested in working with Pioneer during the summer please fill out the postcard and mail it back to us and we will notify you of your scheduled sign-up session in the near future.

If you have any questions, feel free to call us at 765-945-8217 ext. 110.

Sincerely,

Murdick McLeod
Sr. Research Manager

Kristen Uhrick
Administrative Assistant
Ext. 155

Julie Blunck
Administrative Assistant
Ext. 110

If you're interested in working with Pioneer during the summer of 2017 please fill out this postcard and mail to DuPont Pioneer-Windfall Research Center. We will be in touch to schedule a sign-up day. Thank you!

Name

Birthdate

Address

Phone #

City

State

Zip code

****You must be at least
14 years of age by July
1st 2017.**



Place
Stamp
here

*DuPont Pioneer-Windfall Research Center
Attn: Administrative Team
3850 N 100 E
Windfall, IN 46076*